



**FEBRUARY 2019**



# SCHOOL SUPPORT STAFF

## **DID YOU KNOW YOU ARE DUE A PAY RISE FROM APRIL 2019**

Local Government & School Staff are due a pay rise from April 2019 across England, Wales and Northern Ireland. (Full details of the pay uplifts are listed on the right hand side of this newsletter).

The last pay offer was over two years. GMB has been working across your Local Authorities, Local Government and School Employers to ensure full implementation of the year 2 pay deal.

**As a re-cap; part of the two-year local government pay settlement included the introduction of a new pay spine in April 2019.**

Discussions are in full swing to move you on to a new pay spine. You need to understand what the new pay spine means to you. GMB reps are meeting with GMB members to set out the details. Contact your local GMB rep asking details of the meetings being arranged and make sure you get your pay rise.

A full members pack can be requested by emailing GMB [publicservices@gmb.org.uk](mailto:publicservices@gmb.org.uk)

Do you need a meeting to discuss this? Then please contact your local GMB rep. If you don't have a GMB rep and are interested in the role then email [publicservices@gmb.org.uk](mailto:publicservices@gmb.org.uk)

**NEW PAY SPINE** - The NJC pay agreement for 2018-20 includes the introduction of a new pay spine on 1 April 2019 that is based on the following:

A bottom rate of £9.00 per hour (£17,364) from 1st April 2019 (on new Spinal Column Point - SCP1 equivalent to old SCPs 6 & 7)

- 'Pairing off' old SCPs 6-17 incl. to create new SCPs 1-6 incl.
- Equal steps of 2.0% between each new SCPs 1 to 22 incl (equivalent to old SCPs 6-28 incl)
- By creating equal steps between these pay points, new SCPs 10, 13, 16, 18 and 21 are generated to which no old SCPs will assimilate. This means that in some organisations the current number of pay points in a grade might change.
- On new SCPs 23 and above (equivalent to old SCPs 29 and above), 2.0% increase on 2018 rate.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office.


**Not had a pay uplift and not a member & want to join the pay justice campaign sign up at the link below.**

**JOIN ONLINE: [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

# Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'Freepost GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website: [www.gmb.org.uk](http://www.gmb.org.uk) where you can also join instantly.


PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

## TELL US ABOUT YOU. This will help us do the best possible job for you.


Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx <input type="text"/>		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

## THE IMPORTANT BITS. Please authorise the Direct Debit.



### Instruction to your Bank or Building Society to pay by Direct Debit

Please fill in the form and send back to 'FREEPOST GMB'



Name & full postal address of Bank/Building Society


To the Manager of <input type="text"/>	Bank/Building Society
Address: <input type="text"/>	
Postcode: <input type="text"/>	

Name(s) of account holder(s)

Account number <input type="text"/>	Sort code <input type="text"/>
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Reference (FOR GMB USE ONLY)

**Instruction to your Bank or Building Society.** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Signature(s)   Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

## PAYMENT DATE. Please select a payment date.

If you are paid monthly  1st\*  8th\*  16th\*  23rd\*  Last day of the month\* OR if you are paid 4 weekly  1st Friday  2nd Friday  3rd Friday  4th Friday  
\* or next working day

## STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by:  Email  Phone  SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for 1p a week. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund?  YES  NO

## AND JOIN. I agree to abide by GMB rules.

Signed   Date

## Welcome to the GMB Union family!

To read the GMB rulebook please visit [www.gmb.org.uk/rules](http://www.gmb.org.uk/rules) For our privacy policy go to [www.gmb.org.uk/your-privacy](http://www.gmb.org.uk/your-privacy)

You can change your contact preferences at any time by logging into your MyGMB area at [www.gmb.org.uk/mygmb](http://www.gmb.org.uk/mygmb)

FOR GMB USE ONLY Section  Branch number  Membership number  Join date