



SENT ON BEHALF OF THE NJC TRADE UNION SIDE SECRETARIES

21 May 2021

Naomi Cooke

Employers' Side Secretary
NJC for Local Government Services
Local Government House
Smith Square
London, SW1P 3HZ

Dear Naomi,

Our national committees have met to discuss the recent pay offer you made. Local government staff have worked tirelessly and risked their lives to provide vital public services in response to the COVID-19 pandemic. They will be rightly angry at the disregard the Employers have shown for this work by making such a low offer.

In this context a pay offer of **1.5%** – which only just matches CPI inflation and is well short of the **2.9%** RPI rate – is far short of our claim and is not one we can accept. Like you we are keen to reach a quick agreement as the delay in waiting for the election result means we are already over a month behind the pay date. Therefore we request urgent talks with the National Employers to improve the offer.

We would also propose a joint union/employer approach to the government to seek to get specific funding to cover a decent pay increase.

Rehana Azam GMB

Jon Richards UNISON

Jim Kennedy UNITE