**LOCAL GOVERNMENT & SCHOOLS**

 **NJC PAY OFFER 2022/23**

**Who does this offer apply to?**

It applies to all staff on NJC Green Book Conditions who work in Local Government and Schools (and Academies who follow the NJC).

**What is GMB’s position on the offer?**

At a time when the cost of living continues to increase, this pay offer is a **real terms pay cut**. This offer is also made without the Employer knowing whether there will be central funding from Government for what is being offered which means currently the financial responsibility will fall to local councils, employers and schools.

GMB believes this offer is the best that can be achieved through negotiation and without some form of industrial action.

**What is the schedule for the consultation?**

GMB London Regions’ pay ballot opens on Monday 5th September 2022 and will close Monday 21st October midday. All members are invited to have their say on pay.

**If accepted, when would the increase be effective from?**

Any pay increase will be backdated to 1st April 2022 and will apply to anyone who has started since then. The increase in annual leave would come into effect April 2023.

**What will happen if GMB members reject the pay offer?**

If the majority of GMB members reject the offer, then an indicative or formal ballot for industrial action will be considered.

# **I’m not a member, can I vote?**

No. Only GMB members can take part in the consultative ballot. But you can join today and make sure you have your say on your pay.

**WHAT HAPPENS NEXT IS UP TO YOU. MAKE SURE YOU VOTE AND HAVE YOUR SAY ON YOUR PAY**